



Advertising & Publishing
 Dennis Morgan -
 Director - Labor Relations
 2247 Northlake Parkway
 Tucker, GA 30084-4005

T: 678 406-2355
 F: 678 406-2496
 dm4165@att.com

June 16, 2010
 (revised 6/17/10)

M.M. Smith
 CWA Alabama State Office
 2700 Highway 280E
 Suite 207W
 Birmingham, AL 35223

RE: Article 7: Force Adjustments

Dear M.M.,

In accordance with Article 7 of the Working Agreement, this is to advise you of the following force adjustment due to economic and/or technological reasons:

Alabama

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Distribution/Alcantara	09/17/10	Birmingham	WS 10/Directory Clerk	1
Publishing & Design/Matthews	09/17/10	Birmingham	WS 10/Administrative Reports Clerk	1
Publishing & Design/Matthews	09/17/10	Birmingham	WS 10/Directory Clerk	42
Publishing & Design/Sweatt	09/17/10	Birmingham	WS 10/Directory Clerk	24
				Total: 68

Carolinas

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Publishing & Design/Sweatt	09/17/10	Charlotte	WS 14/Sales Team Support Clerk	4
Publishing & Design/Sweatt	09/17/10	Charlotte	WS 22/Artist	6
Publishing & Design/Sweatt	09/17/10	Raleigh	WS 14/Sales Team Support Clerk	6
Publishing & Design/Sweatt	09/17/10	Raleigh	WS 22/Artist	7
Sales Operations/Blakeney	09/17/10	Raleigh	WS 14/Special Clerk - Market	1
Premise Sales/Weaver	09/17/10	Columbia	WS M1/Major Account Representative	1
				Total: 25

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Georgia

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Customer Service/Scott	09/17/10	Tucker	WS 21/Customer Care Representative	4
Finance/Foster	09/17/10	Tucker	WS 10/Directory Clerk	8
Finance/Foster	09/17/10	Tucker	WS 10/Admin Reports Clerk	1
Finance/Foster	09/17/10	Tucker	WS 14/Special Clerk	7
Finance/Foster	09/17/10	Tucker	WS 16/Accounting Assistant	9
Sales Operations/Calhoun	09/17/10	Tucker	WS 10/ Admin Reports Clerk	1
Sales Operations/Calhoun	09/17/10	Tucker	WS 14/Sales Team Support Clerk	1
Publishing & Design/Clark	09/17/10	Tucker	WS 10/Directory Clerk	4
National Publishing/Elli	09/17/10	Tucker	WS 14/Special Clerk-NYPS	5
Publishing & Design/Sweatt	09/17/10	Savannah	WS 22/Artist	1
				Total: 41

Florida

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales Operations/Calhoun	09/17/10	Jacksonville	WS 14/Sales Team Support Clerk	3
Publishing & Design/Sweatt	09/17/10	Jacksonville	WS 14/Sales Team Support Clerk	4
Publishing & Design/Sweatt	09/17/10	Jacksonville	WS 22/Artist	7
Publishing & Design/Sweatt	09/17/10	Miami/Doral	WS 10/Directory Clerk	1
Publishing & Design/Sweatt	09/17/10	Miami/Doral	WS 14/Special Clerk	2
Publishing & Design/Sweatt	09/17/10	Miami/Doral	WS 14/Sales Team Support Clerk	15
Publishing & Design/Sweatt	09/17/10	Miami/Doral	WS 22/Artist	18
Publishing & Design/Sweatt	09/17/10	Orl/Maitland	WS 14/Sales Team Support Clerk	8
Publishing & Design/Sweatt	09/17/10	Orl/Maitland	WS 22/Artist	10
Premise Sales/Orton	09/17/10	Pensacola	WS M1/Major Account Representative	1
				Total: 69

**The release date is September 17; the first day off the payroll is September 18.*

This surplus will result in a force adjustment of 203 positions. If you should have any questions, please do not hesitate to contact me at (678) 406-2355.

Sincerely,